SAFETY FUTURES

ADVANCED SAFETY PROFESSIONAL PRACTICE

12 Week Program



Build the capabilities and effectiveness of your safety professionals.

The Advanced Safety Professional Practice (ASPP) program design, content and delivery mechanisms focus on developing capabilities that enable safety professionals to be more effective in their role.

The program is internationally relevant and covers the latest in both safety research and practice. It is led by Dr David Provan, a recognised expert in understanding and defining the role of safety professionals. The content in this 12 week bootcamp is deeply instructional and loaded with practical examples. Participants study, develop and strengthen 5 core capabilities and 20 critical skills by putting theory into action within their own work context.

Online delivery ensures learners stay connected to their work context and engage in work place actions that drive tangible outcomes. Content is delivered through 5 hours of learning each week comprising reading, interactive lectures, tutorials, and 1:1 interactions with a dedicated facilitator. A recent survey of one of our programs revealed the following participant responses, which are typical across all our programs:

93% were actively engaged throughout the program.

86% had successfully implemented new learnings.

73% stated it was the best leadership program they had attended.

Target Audience → From early career field safety advisors to experienced safety executives. We have also found other related professionals including those in Health and Environmental Management to greatly benefit.

Benefits of Partnering with Safety Futures →

We are experienced developers of the individual and collective leadership capabilities that positively impact the safety of work.

Our programs create a unique learning community that helps build the capabilities and confidence needed to generate sustainable improvement by using:

1. Mixed methods to cater for different learning styles.
2. Interactive lectures to explore diverse experiences.
3. Constructive dialogue to expand perspectives.
4. Action learning to embed knowledge through practice.

Our international team of operational and safety professionals combine theory and practice with extensive experience of improving safety and efficiency.

The industries we have worked with include Mining, Oil & Gas, Construction, Warehousing & Logistics, Power Generation & Distribution, Government Agencies, Health, Manufacturing, Shipping, Nuclear facilities, Defence, Policing and Emergency Services.

Our leadership programs annually help more than 1,000 people improve operational safety performance in their organisations.

We put people and the planet first. We develop capabilities of the people on our programs to become the best safety leaders they can be. We also continue to build on the positive environmental impacts gained by delivering our programs in an online format as this results in 85% less carbon emissions than class room based delivery.

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Participant Experience →
Over the 12 weeks, participants engage in:

- Interactive lectures
- Interactive tutorials
- Reading material
- Access to videos
- Practical workplace activities
- Reflective activities
- Online coaching support
- 24/7 Learning support
- Learning & networking with a diverse cohort

Practical Takeaways →

→ **Creating influence** - Safety professionals don't make many of the key decisions that influence the safety of work in organisations and to be effective they need stakeholders to listen to their advice. The ability to create influence is the cornerstone capability for any safety professional to be effective.

→ **Managing risk** - Safety professionals need to understand and foresee risk within their organisation and also drive proactive outcomes.

→ **Managing work** - Safety professionals need to be able to embed repeatable business processes to institutionalise the management of work and safety in their organisation

→ **Leading change** - To make a 'safety journey' a reality, safety professionals need to be able to lead, drive and facilitate organisational improvement.

→ **Facilitating learning** - Safety professionals need to be key contributors to organisational learning by leveraging learning opportunities.

Program Content →

→ The program starts with introductory missions on safety science and the safety profession
→ Creating Influence includes Building Relationships, Humble Inquiry, Coaching Skills and Difficult Conversations
→ Managing Risk includes Risk Psychology, Risk Assessment, Risk Reduction and Control Effectiveness
→ Managing Work includes Management Systems, Prescribing Work, Safety Clutter and Safety Assurance
→ Leading Change includes Managing Change, Diagnosing Opportunities, Building Strategy and Evaluating Improvement
→ Facilitating Learning includes Understanding Work, Incident Investigations, Learning Teams and Measuring Performance
→ Participants then develop their own action plan to continue their learning and translate their new capabilities into improved role effectiveness.

Safety Futures successfully delivered a customised version of its Advanced Safety Professional Practice program to Amazon. This helped us build community, competence and confidence across our team of safety professionals and further enhanced our understanding of how to positively impact day-to-day operations. What we learned will help the team strengthen its ability to influence safety improvement initiatives throughout our business. Perhaps one of the best things about the program isn't just how much we learned but how much we actually enjoyed engaging in the program.

OLI SANANDRES
Senior Regional Manager, WHS, UK

Want to transform your function or organisation?
Speak to us about a custom approach to transforming your safety team, frontline leadership, functional leadership or entire organisation.

Contact Us to Build Safety Leadership Capabilities, Community and Confidence.

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Learn. **Lead.**